

REPORT

SUBJECT:	MEMBER SUPPORT
MEETING:	DEMOCRATIC SERVICES COMMITTEE
DATE:	1 April 2019
DIVISION/WARDS AFFECTED:	N/A

1. PURPOSE:

To consider the attached Councillor Competency Framework and how the Council can support members in delivering their role.

2. RECOMMENDATIONS:

To consider and make recommendations for improvements to the support the Council offers members against key skills areas associated with the role.

3. KEY ISSUES:

The WLGA have produced a competency framework for councillors setting out the skills and knowledge that councillors need to perform various tasks associated with the Councillor role.

As a form of self-assessment against the framework the attached document highlights the support democratic services has put in place to assist members in gaining the relevant skills and knowledge against the various elements associated with the role.

One of the key issues that newly elected members face is the intensity of the induction programme they need to undertake upon being elected. Whilst the induction programme has been reduced to a minimum to allow for sufficient upskilling of councillors to undertake their roles immediately as well as meet legislative requirements, this area of the intranet is crucial in acting as a self-service portal for members to train themselves in key areas at a time that suits their needs. If members agree it would be useful, this framework could be broken into the various elements on the intranet and continuously updated to allow members changing roles to easily find the support documents associated with that role.

4. RESOURCE IMPLICATIONS:

None

5. EQUALITY IMPLICATIONS:

None

6. SAFEGUARDING AND CORPORATE PARENTING IMPLICATIONS

None.

7. AUTHOR:

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